

**Travel Information Council  
Oregon Travel Experience – Salem, OR  
Wednesday, October 22, 2014**

**Council Participating:**

Gwenn Baldwin, Chair, 3<sup>rd</sup> Congressional District  
Charlotte Lehan, 5<sup>th</sup> Congressional District  
Danuta Pfeiffer, 4th Congressional District  
Kathy Watson, 2<sup>nd</sup> Congressional District

Mike Drennan, Member-at-Large  
David Lohman, OTC Representative  
Bob Russell, Vice Chair  
Ed Washington

**OTE Staff Participating:**

Kyle Walker, CEO

Jenn Smith, Executive Assistant

**Guests:**

Sylvia van Dyke, DOJ Attorney

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The meeting was called to order by Chair Baldwin at 9:16 am.

- A) **Introductions:** Council and staff introduced themselves.
- B) **September 24, 2014 minutes:** Drennan made a motion to accept the minutes with the discussed changes. Russell seconded the motion. The motion passed unanimously.
- C) **Evaluation of Chief Executive Officer:** Baldwin adjourned the Council to Executive session under ORS 192.660(2)(i) in order to review and evaluate Walker.
- D) **Executive Committee:** Russell made a motion that the Executive Committee recommends to the full Council that on the whole Walker's performance for the past year be rated unacceptable. Watson 2<sup>nd</sup>; motion passed unanimously by the Executive Committee.
- E) **Executive Session of Council:** Baldwin adjourned the Executive Committee to executive session of the Council under ORS 192.660(2)(i) in order to discuss the recommendation of the Executive Committee regarding Walker's performance.
- F) **Open Session of Council:** Russell made a motion that the Council approve the recommendation of the Executive Committee that taken as a whole Walker's performance during the performance review period, has been unacceptable; Watson 2<sup>nd</sup>. Baldwin, Drennan, Lohman, Russell and Watson voted to approve; Lehan, Pfeiffer and Washington voted to not approve. Motion passed.
- G) **Executive Session of Council:** Baldwin adjourned the Council to Executive session under ORS 192.660(2)(b) in order to discuss possible discipline of Walker.
- H) **Open Session of Council:** Russell made a motion that in light of the Council's acceptance of the CEO's performance being unacceptable, that the Council terminate the employment of the CEO; Watson 2<sup>nd</sup>. Baldwin, Drennan, Lohman, Russell and Watson voted to approve; Lehan, Pfeiffer and Washington voted to not approve. Motion passed.

Smith was directed to put Executive Session recordings on a device and provide to DOJ and then erase all other copies.

**Adjournment:** Meeting was adjourned at 1:55 pm.

Respectfully Submitted,

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Kathy Watson  
Secretary